



PRIVACY NOTICE

FS EPC Group — Last updated: March 2026

FS EPC Group, with address at Av. Constituyentes #120, Col. El Carrizal, Querétaro, Querétaro, C.P. 76030, Mexico (hereinafter “the Group” or “the Company”), as the party responsible for the processing of personal data, and in compliance with the Mexican Federal Law on Protection of Personal Data Held by Private Parties (LFPDPPP) and its Regulations, as well as applicable provisions of the European Union's General Data Protection Regulation (GDPR) and the California Consumer Privacy Act (CCPA), makes available this Privacy Notice.

FS EPC Group is a business group that integrates and coordinates various specialized business units — FS Engineering & Consulting, FS Technology Services, FS Survey Services, and FS Recruiting — with the goal of offering clients comprehensive solutions under a single standard of quality, security, and confidentiality.

1. Data Controller Information

Name: FS EPC Group

Address: Av. Constituyentes #120, Col. El Carrizal, Querétaro, Querétaro, C.P. 76030, Mexico

Email: info@fsec.mx

Website: fsec.mx

2. Personal Data We Collect

For the purposes described in this notice, we collect the following personal data through the fsec.mx contact form:

- Full name
- Company
- Email address
- Phone number
- Project or requirement details provided in the message

This data may be provided directly by you through our website, contact forms, email, or other means of communication.

3. Purposes of Processing

Your personal data will be used for the following purposes:

Primary purposes (necessary to attend to your request):

- Identifying the Group's business unit best suited to attend to your request
- Responding to requests for information and quotes
- Connecting you with the corresponding business unit (FS Engineering & Consulting, FS Technology Services, FS Survey Services, or FS Recruiting)
- Following up on requested projects and fulfilling obligations undertaken with you

Secondary purposes (service improvement and communication):

- Notifying you of new services or Group business units related to your interests

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- Informing you of changes, updates, or improvements to our services
 - Evaluating the quality of the service we provide
 - Conducting internal studies and analysis to improve our offerings

If you do not wish your data to be used for secondary purposes, you may state so by emailing info@fsec.mx at any time, without affecting the handling of your request.

4. Legal Basis for Processing

The processing of your personal data is based on the following legal grounds:

- Consent of the data subject when providing data through our contact channels
- Performance of a contract or business relationship, existing or in formation, with a Group business unit
- Legitimate interest of the Group in the exercise of its business activities
- Compliance with legal obligations applicable in Mexico

5. Cookies and Tracking Technologies

Our website uses cookies and similar technologies to improve your browsing experience, analyze site traffic, and personalize content. By continuing to browse our site, you accept the use of cookies in accordance with this notice.

Types of cookies we use:

- Technical or essential cookies — necessary for the site to function
- Analytics cookies — allow us to analyze site usage in an aggregated, anonymous way
- Preference cookies — remember your browsing preferences

You may configure your browser to reject or delete cookies at any time, although this may affect site functionality.

6. Data Sharing Among Group Business Units

As part of our integrated business model, your personal data may be shared among the various business units that make up FS EPC Group (FS Engineering & Consulting, FS Technology Services, FS Survey Services, and FS Recruiting), solely for the purpose of routing and attending to your request with the appropriate specialized team. All Group business units are subject to the same confidentiality and data protection principles set forth in this notice.

Outside of this scenario, FS EPC Group will not transfer your personal data to third parties without your prior consent, except as provided by law or when necessary for the provision of services contracted with providers or business partners operating under the same confidentiality standards.

Should your data be transferred to third parties located in other countries, we will ensure that such transfers comply with the protection levels required by the LFPDPPP and, where applicable, the GDPR.

7. ARCO Rights and Other Rights

You have the right at any time to:

- Access your personal data held by us
- Rectify your data when inaccurate or incomplete
- Cancel your data when you consider it unnecessary for the purposes of processing
- Object to the processing of your data for specific purposes
- Withdraw your consent at any time
- Data portability (applicable under GDPR for users in the European Union)
- Restriction of processing of your data (applicable under GDPR)

To exercise any of these rights, send a request to info@fsec.mx that includes:

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- Full name and address or means for receiving a response
 - Documents proving your identity or legal representation
 - A clear description of the personal data and the right you wish to exercise
 - Any other information that facilitates locating your data

We will respond to your request within a maximum of 15 business days from receipt of complete information.

8. Data Security

FS EPC Group has implemented administrative, technical, and physical security measures to protect your personal data against damage, loss, alteration, destruction, unauthorized use, access, or processing. These same measures are required of all Group business units, our team members, and our service providers.

9. Changes to This Privacy Notice

We reserve the right to modify or update this Privacy Notice at any time to address legislative or judicial changes, internal policies, or new requirements of our services. Any modification will be communicated through:

- Our website fsec.mx, in the Privacy Notice section
- Email to the last address you provided us

10. Contact and Complaints

For any questions, clarifications, or complaints related to the processing of your personal data, you may contact us at:

Email: info@fsec.mx

Website: fsec.mx

If you believe your right to personal data protection has been violated, you may file a complaint with Mexico's National Institute for Transparency, Access to Information and Personal Data Protection (INAI) at www.inai.org.mx

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